

BEACHWOOD NURSERY SCHOOL EXPULSION POLICY

There are times when it becomes necessary to ask a family to leave our program either on a short term or permanent basis. Our program may not meet the needs of a child or the parent . We reserve the right to withdraw a child, especially in the interest of the safety of other children. Please review the following:

Immediate Cause for Expulsion:

1. The child is at risk of causing serious injury to other children or himself or herself.
2. The parent threatens physical or intimidating actions toward staff members.
3. The parent is verbally abusive to staff in front of enrolled children and parents.

Parental Actions causing a Child's Expulsion:

1. Failure to pay or habitual lateness in making payments
2. Failure to complete required forms including the child's immunization records.
3. Failure to reveal a child's known physical or mental health issues that impacts daily behavior.
4. Habitual lateness when picking up (3 or more incidents in a week.)
5. Verbally abusive to staff or children
6. Gossiping or Complaining about another parent or child to parents in the program

A Child's Actions causing Expulsion:

1. Failure of the child to adjust after a reasonable amount of time.
2. Uncontrollable tantrums or angry outburst.
3. Ongoing physical aggression or verbal abuse to staff or other children.
4. Excessive biting: Three or more incidents within a week for children 36 months or older.
5. Other: (Explain)

Remedial Actions to Attempt prior to Expulsion:

1. Teachers will document behaviors over time and implement strategies for Challenging Behaviors.
2. The child's parent or guardian will be advised verbally and in writing about behaviors warranting expulsion and shall work with staff to develop a plan of intervention to be re-evaluated weekly.
3. The parent/guardian will be informed about the expected behavioral changes required in order to remain in the program and the time frame for improvement to occur.
4. The parent/guardian will be given a specific expulsion date that allows the parent sufficient time to seek alternate child care (two weeks) except when there is risk to other children.
5. Failure of the parent to cooperate regarding any of the above will result in permanent expulsion.

A Child Will Not Be Expelled If A Parent:

1. makes a complaint to the Office of Licensing regarding a violation of licensing requirements.
2. reports abuse or neglect occurring at the center /school
3. questions policies and procedures of the school
4. is not given sufficient time to make child care arrangements (except for safety issues)

Proactive strategies to manage behavior are listed in our Discipline Policy