

## BEACHWOOD NURSERY SCHOOL & EARLY LEARNING CENTER

### Policy on Expulsion

There are times when it is necessary to ask a family to leave our program either on a short term or permanent basis. Our program may not meet the needs of a child or the parent. We want you to know we will work with a family to implement a plan that supports a child's inclusion, however, we reserve the right to withdraw a child, especially when the safety of other children are involved. The following are reasons to suspend a child from our program:

#### Immediate Causes for Expulsion:

- The child is causing injury to other children or himself or herself.
- The Parent threatens physical or intimidating actions toward staff members.
- The parent exhibits verbal abuse to staff in front of enrolled children & other parents.

#### Parental Actions for a Child's Expulsion:

- Failure to pay/habitual lateness in payments.
- Failure to complete required forms including the child's immunization records.
- Habitual lateness when picking up your child. (3 or more incident in a week)
- Failure to reveal a child's known physical or mental health issues that impacts daily behavior.
- Verbally abusive to staff or children.
- Gossiping or Complaining about another parent or child to parents in the program.

#### A Child's Actions Causing Expulsion:

- Failure of the child to adjust after a reasonable amount of time.
- Uncontrollable tantrums/angry outbursts.
- Ongoing physical or verbal abuse to staff or other children

#### Remedial Actions to Attempt prior to Expulsion:

- Teachers will document behaviors over time & implement strategies for challenging behaviors
- The child's parent(s) will be advised verbally and in writing about behaviors that will cause expulsion.
- Parents will be asked to work with staff to develop an individual plan of intervention to be re-evaluated on a weekly basis.
- Parent(s) will be informed about the expected behavioral changes required in order to remain in the program and the time frame for improvement to occur.
- Parents will be given a specific expulsion date that allows the parent to seek alternate child care (2 weeks) except when there is risk to other children.
- Failure of the parent to cooperate regarding any of the above will result in expulsion.

#### A Child Will Not Be Expelled if a Parent or Guardian:

- The parent makes a complaint to the Office of Licensing regarding a violation.
- The parent reports abuse or neglect occurring at the school.
- The parent questions policies and procedures of the school.
- The parent is not given sufficient time to make child care arrangements (except for safety issues)

Proactive actions that can be taken in order to prevent expulsion include the team approach to Challenging Behaviors as specified in our Discipline Policy.